

Job Description

Job Title

Assistant/Associate/Full Professor-Criminal Justice

Agency

Tarleton State University

Department

Criminal Justice

Proposed Minimum Salary

Commensurate

Job Location

Fort Worth, Texas

Job Type

Faculty

Job Description

The School of Criminology, Criminal Justice and Strategic Studies at Tarleton State University invites applicants for a tenure track/tenured Assistant/Associate/Full Professor to begin in the Fall of 2020. Responsibilities include teaching, research and service. Areas of specialization are open (generalist).

Applications only accepted online at <https://jobs.tarleton.edu>. Please include your letter of interest, your current CV, and unofficial transcripts. If needed, additional documents (teaching and research statements, and/or examples of scholarly work) will be requested. For questions, please contact the Search Chair, Dr. Olga Semukhina, at semukhina@tarleton.edu

Responsibilities:

45% Faculty Responsibility: Teaching responsibilities include a 3/3 instruction load with a mix of face-to-face, online and hybrid formats. Faculty teaching in the PhD program can qualify for reduced teaching load. The faculty are expected to develop, implement and review effective teaching/learning processes, incorporating appropriate methodology, technology and other tools; Remain current in discipline and update course content when appropriate to reflect current levels of student knowledge in the discipline; Develop a system for ongoing evaluation of both teaching and learning, including expectations of student competency and student learning outcomes; Work in partnership with immediate supervisor through a formal system of evaluation of instruction to identify strengths and weaknesses and identify professional

development activities to improve student learning. Develop, implement and practice effective education approaches and techniques in their courses.

30% Research: Contribute research and scholarly activity within the discipline in the form of professional presentations and publications.

25% Service: Maintain appropriate schedule of office hours for student access and inquiry; Participate in institutional service roles such as but not limited to, participation on University committees, engagement in School governance, collaboration with community partners, building relationships with local criminal justice agencies, and supporting students through the completion of the program.

Required Qualifications:

Ph.D. (Must have a completed Ph.D. in hand by time of appointment) in Criminology/Criminal Justice or closely related discipline from an accredited university and recognized by the Southern Association of Colleges and Schools as appropriate to the academic area they serve. JD alone is not sufficient for this position.

Must show evidence of an active research agenda and teaching effectiveness; Research agenda must be well-rounded, enhance the School's mission and provide opportunities for student participation. Demonstrated understanding and practice of inclusion in education; Proven record of scholarly activities (publications, conference attendance, presentations);

Eligible for the rank of assistant professor with demonstrated ability in the discipline and show clear promise of teaching excellence as evidenced in evaluation by peers, department head, and college dean; demonstrated continuing scholarly contribution beyond that required for completion of the terminal degree; and documented yearly progress of professional achievement in teaching, scholarship, and service. Teachers of record must possess minimum Southern Association of Colleges and Schools credential standards which normally include a Master's degree with 18 graduate semester credit hours in the subject area or suitable approved justification.

Eligible for the rank of associate professor with demonstrated teaching excellence, scholarly/creative attainment, and professional achievement. The successful candidate shall hold the earned doctorate or terminal degree approved by the University and recognized by the Southern Association of Colleges and Schools as appropriate to the academic area they serve and normally have completed at least seven years of college teaching and pertinent professional experience. Teachers of record must possess minimum Southern Association of Colleges and Schools credential standards which normally include 18 graduate semester credit hours in the subject area.

Eligible for the rank of full professor with demonstrated superior academic and professional achievement. This rank can be earned only by faculty members who demonstrated continued growth in, and have a cumulative record of, teaching

effectiveness, scholarly and creative activities, and professional service both within and outside the University. In addition, they shall hold the earned doctorate or other terminal degree approved by the University and recognized by the Southern Association of Colleges and Schools as appropriate to the academic area they serve and normally have completed ten to twelve years of successful college teaching and service.

Preferred Qualifications:

Online/Hybrid teaching experience; Evidence of strong statistical training and/or experience teaching statistics; Evidence of research in predictive and analytical policing; Experience chairing doctoral dissertation committees; Experience with externally funded projects; Professional/Field experience;

All positions are security sensitive. Applicants are subject to a criminal history investigation, and employment is contingent upon the institution's verification of credentials and/or other information required by the institution's procedures, including the completion of the criminal history check.

Equal Opportunity/Affirmative Action/Veterans/Disability Employer committed to diversity.