



Instructor —Search # 67789

College of Behavioral and Social Sciences/Department of Criminal Justice and Criminology

The Department of Criminal Justice and Criminology in the College of Behavioral and Social Sciences invites applications and nominations for an instructor position. The home campus for this position will be the Armstrong campus.

Georgia Southern University is a distinctive combination of Southern charm and uncompromising academics. We are a Carnegie Doctoral/R2 institution serving about 26,500 students through nine colleges on three beautiful oak-lined campuses in Statesboro, Savannah, Hinesville, and via a growing online program. Throughout its degree offerings at the associate's, bachelor's, master's, and doctoral levels, Georgia Southern cultivates community collaboration, world-class scholarship and hands-on learning opportunities.

Georgia Southern University was founded in 1906 as a school for teaching modern agricultural production techniques and homemaking skills to rural school children. Its Savannah campus was established in 1935 as Armstrong Junior College for local youth who could not afford to attend college away from home. The Liberty Center in Hinesville was established in 1998 to serve the military and their families at nearby Fort Stewart, the largest military base east of the Mississippi. All three locations came together in 2018 when Armstrong State University and Georgia Southern University consolidated. The "new" Georgia Southern University preserves a passion for serving its neighbors while preparing students for lifelong service as scholars, leaders, and responsible stewards of their communities.

Believing that diversity, equity, and inclusion contribute to excellence in the workplace and to the quality of the University's academic environment, Georgia Southern University is committed to recruiting and retaining diverse faculty and staff to support, promote, and serve a diverse student body and promote Inclusive Excellence. Candidates from historically underrepresented groups, whose work furthers the institution's Inclusive Excellence goals and who bring to campus varied life experiences, perspectives, and backgrounds are especially encouraged to apply (<https://www.youtube.com/watch?v=7u1zUeW4Dtc&feature=youtu.be>).

Within this setting, the Department of Criminal Justice and Criminology provides a comprehensive examination of justice, crime, victimization, and the law. The program offers both an in-person and fully online Bachelor of Science (BS) degree in Criminal Justice and Criminology that enrolls approximately 800 students across all campuses and a minor with 175 students. The department also houses an in-person and online Master of Science (MS) program in Criminal Justice and Criminology with concentrations in criminal justice/criminology and cybercrime. In addition, the Department offers an online Graduate Certificate in Cybercrime.

Position Description. Reporting to the Department Chair, this non-tenure track instructor position requires teaching courses in legal process, criminal law, and evidence and procedure, as well as providing service to the department and college. The position is an academic (10-month), non-tenure track appointment, and the salary is competitive and commensurate with qualifications and experience. The successful candidate is expected to contribute to the criminal justice focus on the Armstrong campus by specializing in courts and the legal system.

Required Qualifications:

- Earned JD and/or master's (or higher) in Criminal Justice or Criminology, or a closely related field relevant to the specialization area being sought, by August 1, 2021.
- Experience or ability to teach courses related to the courts and the legal system, such as legal process, criminal law, and evidence and procedure.
- Commitment to inclusive excellence, including, but not limited to: creating an equitable and inclusive environment for students, staff, and colleagues; increasing representation of diverse students, faculty, staff and community partners at all levels of the University; facilitating access to achievement, success and recognition of underrepresented students, colleagues, staff and alumni; and implementing strong, genuine, and consistently communicated culturally inclusive practices that reinforce the Inclusive Excellence Action Plan of the University.
- Willingness to engage with institutional student success initiatives.
- Commitment to engaging with best practice initiatives in instruction and pedagogy, mentoring, and curriculum design and development.
- Must be authorized to work in the United States for the duration of employment without assistance from the institution.

Preferred Qualifications:

- Candidates who can also teach courses on race and the criminal justice system, ethics, and universal justice are strongly encouraged to apply.
- College or university teaching experience (part-time experience is permissible).

Screening of applications begins January 4th, 2021 and continues until the position is filled. The preferred position starting date is August 1, 2021. To equitably serve a fast growing and highly diverse student body and to fulfill the University's commitment to promoting diversity, equity, and inclusion, we actively seek candidates with a demonstrated commitment to Pillar 3 of our University Strategic Plan: Inclusive Excellence.

A complete application consists of: (1) a letter addressing the qualifications cited above; (2) a curriculum vitae; and (3) the names, addresses, telephone numbers, and email addresses of at least three professional references. In addition, applicants are required to submit an Inclusive Excellence statement (2 pages). In the Inclusive Excellence statement, applicants should reflect on their experience, vision, and commitment regarding teaching and mentorship of students from diverse backgrounds and discuss past, current, and future contributions to diversity, equity, and inclusion in the areas of research, teaching, service, and outreach. Other documentation may be requested. Only complete applications submitted electronically will be considered. Finalists will be required to submit to a background investigation. Applications and nominations should be sent to:

Amanda Graham, Search Chair, Search # 67789
Georgia Southern University
Electronic mail: akgraham@georgiasouthern.edu
Telephone: 912-478-8471

More information about the institution is available through <http://www.georgiasouthern.edu> or <https://cbss.georgiasouthern.edu/justice/>. The names of applicants and nominees, vitae, and other non-evaluative information may be subject to public inspection under the Georgia Open Records Act. Georgia Southern University provides equal employment opportunities to all employees and applicants for employment without regard to race, color, sex, sexual orientation, gender identity or expression, national origin, religion, age, veteran status, political affiliation, or disability. Individuals who need reasonable accommodations under the Americans with Disabilities Act to participate in the search process should notify Human Resources at 912-478-6947.