



University of Dayton
**Department of
Criminal Justice and
Security Studies**

Assistant Professor-Tenure Track

The Department of Criminal Justice and Security Studies is housed in the College of Arts and Sciences. Our faculty are established scholars with experience analyzing contemporary justice issues and the criminal justice system. We are a faculty of community-engaged scholars who seek to positively impact the practice of justice locally and nationally. Undergraduates in the department conduct original research alongside faculty mentors. For more than 50 years, our students have gained an understanding of the historical and social contexts, legal practices, philosophical bases and political influences that shape the country's criminal justice system.

The Department of Criminal Justice & Security Studies at the University of Dayton invites applications for the position of Assistant Professor of Criminal Justice. This is a tenure-track position with service beginning August 16, 2022.

We are seeking to expand our course offerings in the area of policing and society. The areas of specialization that will be considered for this position include policing, police-community relations, and/or policing marginalized/underrepresented populations.

At the University of Dayton, we value our inclusive climate because we know that diversity in experiences and perspectives is vital to advancing innovation, critical thinking, solving complex problems, and creating an inclusive academic community. We translate these values into action by seeking individuals who have experience and expertise working with diverse students, colleagues and constituencies. Because we seek a community with a wide range of perspectives and experiences, we encourage all interested candidates to apply.

Primary Duties and Responsibilities

Teach and develop foundational courses in criminal justice, policing and society, police-community relations, policing marginalized populations and/or other justice-related courses

Engage in scholarship in areas of expertise

Share in academic advising and mentoring of students

Provide service to the department, school, university and the profession

Minimum qualifications:

- ABD nearing completion in criminal justice, security studies, or a justice-related discipline. A J.D. alone does not qualify for this position.
- Potential to develop a research agenda related to policing, police-community relations, or the policing of marginalized/underrepresented populations
- Ability to develop undergraduate courses related to policing, police-community relations, or the policing of marginalized/underrepresented populations utilizing experiential learning and incorporating community engagement
- Effective written communication skills

Preferred qualifications: *While not everyone may meet all preferred qualifications, the ideal candidate will bring many of the following:*

- PhD in criminal justice, security studies or a justice-related discipline
- Prior criminal justice professional experience in law enforcement, security, or other justice-related areas in the US
- Successful experience in any or all of the following:
 - teaching at the collegiate level in the US
 - community-based collaboration in areas of interest
 - working with and/or teaching socially and culturally diverse communities
- Effective interpersonal communication skills
- Effective oral communication skills
- Effective classroom management skills
- Commitment to breadth of education including education the whole person in the Marianist tradition and a commitment of service to the community, university and profession

Application process:

Interested candidates should submit a cover letter addressing all minimum qualifications and any preferred qualifications met, curriculum vitae, unofficial undergraduate and graduate transcripts (please scan into one document for upload), a one page statement detailing how experiential learning and community engagement embody your teaching philosophy, and contact information for three references. Letters of reference will be requested at a later point in the search process. If ABD, a letter from the doctoral advisor indicating progress toward degree completion is required.

To apply, please go to: <https://employment.udayton.edu/cw/en-us/job/499172/assistant-professor-in-criminal-justice-and-security-studies>

Closing date for this position is 11/29/21 11:55 PM EST

The University of Dayton is a top tier, Catholic Research University with offerings from the undergraduate to the doctoral levels. Founded in 1850 by the Society of Mary, the University is a diverse community committed to advancing the common good through intellectual curiosity, academic rigor, community engagement and local, national and global partnerships. Guided by the Marianist educational philosophy, we educate the whole person and link learning and scholarship with leadership and service.

Informed by its Catholic and Marianist mission, the University is committed to the principles of diversity, equity, and inclusion. Informed by this commitment, we seek to increase diversity, achieve equitable outcomes, and model inclusion across our campus community. As an Affirmative Action and Equal Opportunity Employer, we will not discriminate against minorities, women, protected veterans, individuals with disabilities, or on the basis of race, color, national origin, religion, sex, sexual orientation or gender identity.

The University is also pleased to provide support for spouses of prospective and newly hired faculty through its dual career program. While we cannot guarantee placement, we serve as an effective resource and support system for your spouse. Information can be found at http://www.udayton.edu/hr/employee_resources/dual_career_resources.php.